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|   | **Outcome Measure** | **Targets for TAACCCT Program (All Participants)*TARGETS WILL BE ACCEPTABLE IF THEY ARE PROVIDED: (1) FOR EACH YEAR OF THE GRANT AND FOR THE TOTAL GRANT PERIOD FOR EACH OUTCOME MEASURE BELOW (2) IN AGGREGATE FOR ALL PROGRAM PARTICIPANTS FOR EACH OUTCOME MEASURE BELOW (EVEN IF THERE ARE DISTINCT OUTCOMES FOR DIFFERENT EDUCATIONAL PROGRAMS OFFERED UNDER THE GRANT)*** | **Comparison Group(Baseline Data from Past Participants)** |
| **1** | **Entered Employment Rate (numerator, denominator, rate)** | Year 1: 0/0=0Year 2:294/392=75%Year 3: 588/784 = 75% | Total: 882 number of student entering employment/ 1176 the number of students completing a TAA funded program = 75% the entered employment rate within 6 months | Year 1:Year 2:Year 3: | Total: |
| The number of students entering employment within the first quarter after the quarter of program completion out of the number of students who completed their programs. |
| **2** | **Employment Retention Rate (numerator, denominator, rate)** | Year 1: 0/0=0Year 2: 249/294 = 85%Year 3: 500/588 = 85% | Total: 749 number of students retaining employment during the second and third quarters after program completion/ 882 the number of students who entered employment during the first quarter after the quarter of program completion = 85% employment retention rate | Year 1:Year 2:Year 3: | Total: |
| The number of students who retained employment during the second and third quarters after program completion out of the number of students who entered employment during the first quarter after the quarter of program completion. |
| **3** | **Average Earnings(numerator, denominator, average)** | Year 1: 0/0=0 Year 2: $5,856,480/249= $23,520 Year 3: $11,760,000/500 = $23,520 | Total:$17,616,480 total six-month earnings in aggregate for all students employed in the first three quarters after the quarter of completion/ 749 the number of students who were employed in the first three quarters after the quarter of program completion = $23,520 average earnings | Year 1:Year 2:Year 3: | Total: |
| The average six-month earnings for the second and third quarters after program completion for students who are employed in the first, second, and third quarters after program completion. |
| **4A\*** | **Credit Attainment Rate - Option #1(numerator, denominator rate)** | Year 1: 0 Year 2: 10520/526=20 Year 3: 21040/1052 = 20 | Total:31920 total number of credits earned in a one-year time period/1579 the number of students who earned credits during that one year time period = 20 rate of credit attainment | Year 1:Year 2:Year 3: | Total: |
| The average number of credits earned in a one-year time period for students who earn any number of credits during that year.  |
| **4B\*** | **Credit Attainment Rate - Option #2(numerator, denominator rate)** | Year 1: n/aYear 2: n/aYear 3: n/a | Total: n/a | Year 1:Year 2:Year 3: | Total: |
| The number of students who earn any number of credits in a one-year time period out of the number of students who were enrolled and attempted to earn credits during that same one-year time period. |
| **5** | **Attainment of Certificates (less than one year)(numerator, denominator, percentage)** | Year 1: 0/0=0 Year 2: 343/702 = 49% Year 3: 686/1404 = 49% | Total:1030 total number of students who earn an industry-recognized certificate in less than on year/ 2106 the number of students who were enrolled in any certificate or degree program = 49% of students attaining a certificate in less than one year | Year 1:Year 2:Year 3: | Total: |
| The number of students who earn an industry recognized certificate in less than one year out of students who were enrolled in any certificate or degree program. |
| **6** | **Attainment of Certificates (more than one year)(numerator, denominator, percentage)** | Year 1: n/aYear 2: n/aYear 3: n/a | Total: n/a - no certificates > 1 year | Year 1:Year 2:Year 3: | Total: |
| The number of students who earn an industry recognized certificate in more than one year out of all students who were enrolled in any certificate or degree program. |
| **7** | **Attainment of Degrees(numerator, denominator, percentage)** | Year 1: 0/0=0 Year 2: 183/ 702 = 26% Year 3: 366 / 1404 = 26% | Total: 549 total number of students who earn a degree during the period of performance/ 2106 the number of students who were enrolled in any certificate or degree program = 26% of students attaining a degree | Year 1:Year 2:Year 3: | Total: |
| The number of students who earn a degree during the grant period of performance out of all students who were enrolled in any certificate or degree program. |

\* Either 4A or 4B must be submitted completely. Both are not required.