STATE BOARD FOR COMMUNITY COLLEGES AND OCCUPATIONAL EDUCATION

MEETING MINUTES
September 12, 2012

Colorado Community College System – Lowry
9101 E Lowry Blvd., Denver, CO 80230
Board Room - 2nd Floor

I. CALL TO ORDER (10:50 a.m.)

A. Pledge of Allegiance
B. Roll Call

Members Present: Dr. John Trefny, Chair, Rich Martinez, Vice Chair, Maury Dobbie, Theresa Peña, Meg Porfido, Stephanie Irwin, State Faculty Advisory Council representative, and Ryan Manzanares, State Student Advisory Council representative.

Members Absent: Bernadette Marquez, Jim Johnson, and Ken Weil.

II. GENERAL BUSINESS

A. Approval of Minutes
   - Regular Meeting of August 8, 2012

Rich Martinez made a motion to approve the minutes of August 8, 2012, as presented. Meg Porfido seconded the motion and the motion passed unanimously.

B. Approval of Agenda

Theresa Peña made a motion to approve the agenda as presented. Maury Dobbie seconded the motion and the motion passed unanimously.

III. REPORTS

A. Board Reports
   - Student Representative, Ryan Manzanares
     ○ Ms. Manzanares shared that the State Student Advisory Council (SSAC) held their first meeting of the fall semester Friday, September 7, 2012. They discussed membership recruitment and that officer elections and goal setting will be on the agenda for the October 2012 meeting.
Faculty Representative, Stephanie Irwin

- Ms. Irwin shared that the State Faculty Advisory Council (SFAC) also held its first meeting of the fall semester last Friday, September 7, 2012.
- Ms. Irwin conveyed the faculty members’ appreciation to Dr. McCallin, the presidents, and the members of the board for the salary increases.
- She shared that the faculty are sensitive to the classified employee concerns relative to compensation; that the faculty appreciate the updates Dr. McCallin has provided regarding adjunct instructors and the Affordable Healthcare Act. She is pleased that conversations are being held and she will carry that message back to the colleges and faculty members.
- Faculty members and students will be participating in the annual COMOM (Colorado Mission of Mercy) event to be held September 28 – 29, 2012 at the Pueblo fairgrounds. The event provides dental services to children, adults and the elderly who cannot afford dental care. Nearly 200 volunteer dentists come from across the state along with hundreds of dental hygienists, assistants, lab technicians, lay volunteers and other health professionals who work in tandem with community groups and agencies to better the oral health of those individuals who attend the clinic. Approximately 2,000 individuals will be served at this year’s event.

System President, Dr. Nancy McCallin

- Dr. McCallin introduced Nancy Wahl, CCCS’s new general counsel replacing Barbara McDonnell. Nancy Wahl will begin work October 1, 2012.
  - Ms. Wahl provided background information relative to her experience in education and higher education law. She expressed her appreciation and shared her excitement relative to working with the members of the SBCCOE and CCCS staff.
- Dr. McCallin shared that fall 2012 FTE is down 2.87%. Two colleges’ enrollment numbers are up – one of those is due to the fact that the college has not yet dropped their accounts for non-payment. The largest drop in enrollment is in two of the rural colleges. There are fewer full time students and more part-time students enrolled this fall.
- The pilot program of the Admission Promise partnership with CU Denver has proven to be a success. Over 4,000
students have signed up for the program, which is designed to assist community college students who wish to continue their education beyond an associate’s degree to do so by completing a baccalaureate degree at CU Denver. Based on the success of the pilot program, CU Denver has agreed to expand the Admission Promise statewide to all CCCS institutions, starting in January 2013. In addition, we will announce a similar program with Fort Lewis and have a program with Johnson & Wales.

- CCCS is in partnership with the Department of Corrections to offer certificate programs to offenders who are within 18 months of release. 980 offender students participated in the spring 2012 semester, receiving 182 certificates. The certificates fall into a wide-range of areas with the three most popular certificate programs being Customer Service Academy (the largest), Microsoft Office, and Personal Computer Specialist. 488 offender students were enrolled in the summer 2012 semester, receiving 106 certificates.

- Dr. McCallin shared that Colorado is one of six states invited by the Gates Foundation to apply for a grant to support ex-offender education. CCCS will do this through programs at Red Rocks Community College and Pueblo Community College.

- Dr. McCallin announced that CCCS was awarded a $450,000 Lumina grant to implement the electronic reverse transfer program. The Colorado Department of Higher Education will be the fiscal agent; CCCS will receive the majority of the funding and perform the majority of the work.

- Lumina has agreed to facilitate three meetings related to CCCS’s Honors College concept, bringing together top educators such as the Gates Foundation and Martha Kanter, of the U.S. Department of Education.

- The Capital Development Committee made the decision to allocate the remaining Federal Mineral Lease funds to controlled maintenance. Of the $6.1 million allocated for controlled maintenance, CCCS received $3.5 million. CCCS funds were allocated to the following colleges: TSJC, $409,000; MCC, $318,000; PCC, $488,785; LCC, $894,154; PPCC, $938,170; and, CCCS Lowry, $450,013 for a total of $3,498,122.

- The federal government spent $2.2 billion less on Pell Grants in the most recent fiscal year, ending June 30, 2012, compared to the previous year. The decrease in
spending occurred even though the number of recipients increased by 58,000, which would indicate that of the almost 9.7 million low-income students receiving grants last year, most received smaller awards. One of the reasons for this could be more students attending college on a part-time basis. Part-time status reduces the amount of the Pell Grant award. Another cause could be the elimination of the summer Pell Grant awards, which previously allowed students to receive two awards in one year.

Dr. McCallin spoke to the classified employee salary compensation concern, noting that some Higher Education institutions have chosen to give their classified employees one-time payments.

The Department of Personnel’s FY 2013-2014 Compensation Report indicates that State classified salaries are under market by 9.2% overall. Some classifications within the personnel system are significantly under market. Other classifications are over market, positions being paid more than the market rate for those jobs. Based on these findings, the State Personnel Director has recommended that the personnel system classes be restructured and that new pay ranges be established.

For some classifications, this new structure will result in an increase to the minimum salary pay range. For others the restructure will result in a decrease in the maximum salary pay range.

For employees whose salary would fall below the new pay in the range, their salaries would be adjusted higher, to the new minimum, upon implementation. For those whose current salary exceeds the new range maximum, the state would be required to place those employees in a “saved pay” period not to exceed three years. Saved pay maintains the employee’s current base salary until the salary range catches up or until three years has passed.

In reviewing the classified positions within CCCS, approximately 58% would receive an increase in salary and 2% would receive a decrease – moving into the saved pay category for three years. The potential cost to CCCS would be approximately $1.7 million.

The Department of Personnel and Administration will work with the Governors’ Office of State Planning and Budgeting to develop recommendations for appropriate funding to
annual salary increases for FY 2013-2014. These recommendations will have to consider fiscal constraints along with the ability to recruit and retain state employees. Any changes resulting from the State Personnel Director’s recommendations would be for implementation on July 1, 2013 and subject to funding by the General Assembly.

- Dr. McCallin noted that a sub-committee comprised of CCCS presidents and chaired by Cliff Richardson, has recently been convened to look into the implementation of the Affordable Care Act relative to our adjunct instructors. More on this will be brought to the board in February.

- Audit Committee Report, Dr. John Trefny
  - Dr. Trefny advised that the Audit Committee had not met since the last board meeting. He referred the members of the board to the Internal Audit report in their board packets.

- Performance Measures Committee Report, Jim Johnson
  - In Mr. Johnson’s absence, Dr. McCallin advised the board that a meeting of the Performance Measures Committee is scheduled for Monday, September 17, to review the latest version of the CCHE Master Plan and CCCS’s letter of response to the Plan.

B. Presidents’ Reports

- John Marrin, Lamar Community College president, announced that this year is the 75th anniversary of Lamar Community College and that anniversary events will take place all throughout the year. The anniversary kick-off event is scheduled for Thursday, September 27th, and will be a dinner/dance featuring live 1930’s period music, and a presentation by Richard Marold, a living historian who portrays Franklin D. Roosevelt.

- Jay Lee, Northeastern Junior College president, announced that he is in preliminary discussions with a benefactor who would like to donate property to the college. More information on this will be brought before the board as discussions proceed.

- Dr. Lance Bolton, Pikes Peak Community College president, shared with the board that the one college Dr. McCallin mentioned in her report that had an increase in enrollment due to not having dropped their accounts for non-payment was Pikes Peak. The accounts for non-payment have since been dropped and Pikes Peak’s enrollment was down less than 1% in FTE.
• Cliff Richardson, Community College of Denver interim president, shared that all 13 radiology students passed their AART at 90% or above. Additionally, the veterinary tech program had a 100% pass rate.

IV. PUBLIC COMMENTS

• No public comments.

I. DISCUSSION AND ACTION ITEMS

• No agenda items were carried forward from the work session.

II. CONSENT AGENDA ITEMS

A. FY 2012-13 Look-back Analysis for Budget Formula Allocation and Amendment 50 Actual Distribution
B. Pueblo Community College – Facilities Master Plan
C. Conditional Program Approvals
D. Contract Approval for Financial Literacy, Borrower Education, and Default Management Services
E. Community College of Denver – Naming of Buildings
F. Community College of Denver – GMP Contract Amendment
G. Front Range Community College – Energy Performance Contract
H. Arapahoe Community College - Roof Replacement
I. Advisory Council Nominee: Pikes Peak Community College
   • Colonel David Grosso for appointment to a full term commencing September 1, 2012
J. Advisory Council Nominees: Otero Junior College
   • Joseph Cordo for reappointment to a full term commencing September 1, 2012
   • Suzanne Grant for reappointment to a full term commencing September 1, 2012

Theresa Peña made a motion to approve the consent agenda items as presented. Maury Dobbie seconded the motion and the motion passed unanimously.

III. ADJOURNMENT

There being no further business to bring before the board, Maury Dobbie made a motion to adjourn the meeting at 11:20 a.m. The motion was seconded by Theresa Peña and passed unanimously.