I. CALL TO ORDER (10:45am)
   A. Pledge of Allegiance
   B. Roll Call

   Members Present: Maury Dobbie, Chair, Dr. John Trefny, Vice Chair, Ledy Garcia-Eckstein, Bernadette Marquez, Rich Martinez, Meg Porfido, Ken Weil, Ruth Ann Woods.

   Members Absent: Jim Johnson, Stephanie Irwin, State Faculty Advisory Council representative and Josh Deines, State Student Advisory Council representative.

II. GENERAL BUSINESS
   A. Approval of Minutes
      - Regular Meeting of November 9, 2011

      Bernadette Marquez made a motion to approve the minutes of November 9, 2011, as presented. Dr. John Trefny seconded the motion and the motion passed unanimously.

   B. Approval of Agenda

      Rich Martinez made a motion to approve the agenda as presented. Ledy Garcia-Eckstein seconded the motion and the motion passed unanimously.

   C. Recognition of Ledy Garcia-Eckstein

      Maury Dobbie read into the minutes the Resolution presented to Ledy Garcia-Eckstein for her years of service to the State Board for Community Colleges and Occupational Education (SBCCOE), noting that Ledy Garcia-Eckstein joined the board in 2008.
Maury Dobbie acknowledged Ledy Garcia-Eckstein’s deep commitment to the students of CCCS, noting that Ledy Garcia-Eckstein has visited many of the community colleges during her tenure on the board. She further acknowledged her contributions through Ledy Garcia-Eckstein’s advocacy with policy makers on issues of importance to community college students and her leadership in serving as the Executive Director of the Metro Denver Workforce Innovation in Regional Economic Development (WIRED) Initiative.

Ledy Garcia-Eckstein expressed what her service on the SBCCOE board has meant to her, sharing that it has been a truly rewarding experience. She acknowledged that she will continue to be connected with the community college system.

Dr. McCallin acknowledged Ledy Garcia-Eckstein’s service and insight. Dr. Linda Bowman expressed her appreciation for Ledy Garcia-Eckstein’s “adoption” of the Community College of Aurora and her tremendous support of the college and its students. Dr. Michele Haney expressed her appreciation for Ledy Garcia-Eckstein’s work with Red Rocks Community College and the WIRED grant initiative.

III. REPORTS

A. Board Reports

- Student Representative, Josh Deines
  
  o No report due to Mr. Deines absence.

- Faculty Representative, Stephanie Irwin
  
  o No report due to Ms. Irwin’s absence.

- System President, Dr. Nancy McCallin
  
  o Dr. McCallin reminded the members of the Board that there is no meeting in January; the next Board meeting will be February 8, 2012.

  o Regarding the budget, Dr. McCallin noted that revenues are coming in ahead of forecast at this time but that budget cuts will still occur in FY 2012-2013. The revenue forecast will be out December 20th. Dr. McCallin mentioned the Lobato vs. State of Colorado case, noting the recent ruling by Denver District Court Judge Sheila Rappaport regarding the state’s school funding system. The ruling estimated the state is underfunding education by as much as $4 billion. Judge Rappaport, in her ruling, said she would "provide the state with a reasonable time
to create and implement a system of public school finance” that is constitutional. The case is expected to be appealed to the Colorado Supreme Court.

Dr. McCallin addressed the enrollment figures for fall 2011 and spring 2012, directing the board to the information in their hand carry folders. Fall 2011 headcount is at 92,030, down 0.1% from the previous year. FTE is down 1.9%. Dr. McCallin noted that some of this downturn is due to the economy and is expected; some is policy driven with changes at CCD and PPCC previously discussed. There was also a change in the counting of concurrent enrollment high school students moved into spring and students with high loan volumes at schools with high default rates were told they could not receive additional loans.

Spring 2012 headcount is down 2.1% and FTE is down 3.6%. These numbers will change as we are in the early stages of the spring enrollment process, though a decrease in enrollment is expected and has been planned for in the current fiscal year.

The board’s attention was directed to their hand carry folder and the Colorado Higher Education Master Plan handout, which listed the state’s four preliminary goals. Dr. McCallin noted that the CDHE used the HESP report, “The Degree Dividend” issued one year ago as part of the development of the master plan. The CCHE is making changes and gathering input. Toward that end, the CDHE hosted a Summit with CEOs, the Chairs of each governing board, CCHE Commissioners and CDHE staff on December 2 to discuss each of the goals. The general themes were:

- Add goals for access and economic development
- Assure quality education when implementing goals #1, 2, and 3.
- Regarding goal #2, Close Attainment Gaps, the issue of focusing on additional underserved groups was discussed at length, i.e. Native Americans, African-Americans, and Males.
- Regarding goal #4, Increase Public Funding, there was concern over whether it was realistic to get to a 50%/50% tuition/state funding split
at a cost of $869 million without adding any more money to the system. It was suggested that the group look at the Degree Dividend recommendation.

• There was disagreement that these goals can be achieved without additional funding into the system. Nonetheless, the institutions are all committed to these goals.

  o Dr. McCallin mentioned the Grants Report in the board’s written report materials, noting that we now have $86.5 million of grants in our system of which 87% are federal grants. This is an increase of $36.4 million since the start of the fiscal year, July 1, 2011. The TAA grant is the largest award.

  o Dr. McCallin brought before the board the request of some of the community colleges to explore a name change. Some communities have stated that the name is misunderstood and misinterpreted especially with our transfer mission. There is a national trend of dropping “community” from the name of the college. In light of the recent name change to Colorado Mesa University and proposed name changes to Adams State, Western State, and Metro, Dr. McCallin wanted the board to be aware that these conversations are taking place in our service communities.

  o Dr. McCallin spoke to a recent communication she sent regarding part-time faculty work load. Dr. McCallin had heard from the State Faculty Advisory Council and others that there were questions and concerns relating to potential changes in the number of hours part-time instructors can teach. The Patient Protection and Affordable Care Act (PPACA – the federal health care reform act), which passed Congress in 2010, will necessitate changes in how we have been operating. Beginning January 1, 2014, employees who work three-quarters time or more must be given health care benefits. The CCCS has not traditionally been funded to pay for benefits for part-time employees. As a result, we may have to implement new policies and procedures concerning the maximum load part-time faculty can teach.

CCCIS is looking at the legal, financial, and educational implications of this legislation and is considering a variety
of options. The System has formed a committee, chaired by the System Vice President for Legal Affairs, and consisting of several community college presidents. The committee has been given the task of analyzing the depth and scope of the situation in terms of the numbers of adjunct faculty members this would impact and the numbers of students and potential class offerings that would be affected, along with the financial impact to the System as a whole, while ensuring the academic quality of our courses. The cost estimate of providing benefits to adjunct instructors is in excess of $8.5 million per year.

- The board’s attention was brought to the statewide Engagement Survey, a written report in the board materials. Dr. McCallin noted CCCS’s results were significantly more positive than the results for state government as a whole and above the rates for all of higher education. In all but two questions, CCCS was above the statewide averages. Items of note were:
  - There were fewer respondents in this survey versus our internal survey (conducted in 2010), 1,225 v. 1,688.
  - 98% of the respondents feel their work is important.
  - 88% feel accountable for their results.
  - 91% feel a sense of accomplishment in their jobs.
  - In the areas of improvement: reasonable amount of work, job training, and opportunities for growth, CCCS was close to or above statewide averages.

- Dr. McCallin shared that an economic impact study for all colleges is close to completion and should be released sometime in January 2012.

- The Northeastern Junior College presidential search has been narrowed to five semi-finalists. The candidates will visit the NJC campus Monday and Tuesday, December 12 and 13, to participate in public forums. Dr. McCallin expressed her appreciation to Dr. John Trefny for representing the board on the search committee. Once the top three candidates are identified, campus visits will be conducted.
Pueblo Community College has been recognized by University Business magazine as a fall 2011 Honoree for a Model of Efficiency. The Models of Efficiency program was launched in 2010 to recognize campus administrative departments that have found ways to provide better service through streamlined business operations. The Customer Solutions Center at PCC is the department recognized for this honor.

Those colleges whose staff participated in the Channel 9 Help Line event on November 14 were acknowledged by Dr. McCallin. The phone lines were staffed by members of our metro colleges responding to callers with questions on enrollment, etc. The segment was viewed by over 1 million people.

Arapahoe Community College – Castle Rock held its ribbon cutting mid-November. Dr. McCallin extended her appreciation to Rich Martinez for his attendance and to Dr. Diana Doyle, ACC President.

In conclusion, Dr. McCallin shared that the CDC and JBC Hearings are scheduled for next week. Additionally, the financial audit has been released by the Legislative Audit Committee without a hearing and will be presented by KPMG at the February board meeting.

- Audit Committee Report, Dr. John Trefny
  - Dr. Trefny shared that the Audit Committee has not met since the last board meeting. A full report will be presented in February.

B. Presidents’ Reports

- Andy Dorsey, Front Range Community College President, distributed invitations to the board for the upcoming Student Services Center ribbon cutting ceremony to be held on the Westminster campus January 27, 2012.
- Dr. Diana Doyle, Arapahoe Community College President, shared that ACC student, Andy Blevins, will intern at the White House with Michelle Obama.
- Scott Stump, Northeastern Junior College Interim President, noted that the Cheyenne Veterans Hospital’s mobile, telehealth unit, will be on campus, providing an additional site for nursing students’ clinicals.
IV. PUBLIC COMMENTS

No members of the public were present to address the Board.

V. DISCUSSION AND ACTION ITEMS

No items were carried forth from the Work Session.

VI. CONSENT AGENDA ITEMS

A. Refunding of CECFA/CCCS Lease Revenue Bonds
B. Proposed Performance Incentive Fund Allocation Methodology
C. BP 4-120, Prohibition of Discrimination or Harassment
D. Career and Technical Act Distribution for FY 2011-2012
E. Advisory Council Nominee: Pikes Peak Community College
   • Mike Miles for a full term commencing December 1, 2011
   • Ric Denton for a full term commencing December 15, 2011
F. Advisory Council Nominee: Pueblo Community College
   • Annette Herrera for a full term commencing January 1, 2012
G. Advisory Council Nominee: Otero Junior College
   • Tracy Pepper for a full term commencing January 1, 2012

Bernadette Marquez made a motion to approve the Consent Agenda items as presented. Ruth Ann Woods seconded the motion and the motion passed unanimously.

Ken Weil made a motion to move into executive session pursuant to Colorado Revised Statute section 24-6-402(3)(a)(II) to confer with the Board’s attorney for the purpose of receiving legal advice and pursuant to Colorado Revised Statute section 24-6-402(3)(a)(I) to discuss the purchase of property for public purposes or the sale of property at competitive bidding. Ruth Ann Woods seconded and the motion passed unanimously.

VII. EXECUTIVE SESSION

The Board held an Executive Session pursuant to Colorado Revised Statute section 24-6-402(3)(a)(II) to confer with the Board’s attorney for the purpose of receiving legal advice and pursuant to Colorado Revised Statute section 24-6-402(3)(a)(I) to discuss the purchase of property for public purposes or the sale of property at competitive bidding.
Bernadette Marquez made a motion to move out of Executive Session. Ruth Ann Woods seconded and the motion passed unanimously.

VIII. ADJOURNMENT

There being no further business to bring before the Board, Bernadette Marquez made a motion to adjourn the meeting at 12:30 p.m. Meg Porfido seconded the motion and the motion passed unanimously.