

Monthly COBRA Premium Rate Sheet 2009/10

Employee Choice Flexible Benefit Plan

Health Insurance

Anthem Blue Cross and Blue Shield (triple option plan)

- HMO Colorado Plan (HMO)
- HMO Colorado Point-of-Service Plan (POS)
- BluePreferred Plan (PPO)

	Total Monthly COBRA Premium	Monthly COBRA Premium with ARRA Subsidy*
Employee Only	\$ 446.76	\$156.37
Employee + Family	\$ 1,160.76	\$406.27

Kaiser Permanente

	Total Monthly COBRA Premium	Monthly COBRA Premium with ARRA Subsidy*
Employee Only	\$363.12	\$127.09
Employee + Family	\$959.82	\$335.94

Dental Insurance – DentaBenefits (Mutual of Omaha/United Concordia)

	Total Monthly COBRA Premium	Monthly COBRA Premium with ARRA Subsidy*
Option I		
Employee Only	\$35.70	\$12.50
Employee + Family	\$79.56	\$27.85
Option II		
Employee Only	\$20.40	\$7.14
Employee + Family	\$56.10	\$19.64

Vision Insurance – VSP

	Total Monthly COBRA Premium	Monthly COBRA Premium with ARRA Subsidy*
Employee Only	\$ 8.05	\$2.82
Employee + One	\$14.48	\$5.07
Employee + Family	\$21.72	\$7.60

*The American Recovery and Reinvestment Act of 2009 (ARRA) reduces the COBRA premium in some cases. If your COBRA continuation coverage relates to an involuntary loss of employment from September 1, 2008 through December 31, 2009, you may be eligible for the subsidy.